

Minutes from the IRSC Presidential Committee Meeting
Administration Building, Room A214
February 14, 2020

Implicit Bias Training

Chair Davis introduced Adriene Jefferson, Equity Officer/Title IX Coordinator, who would be conducting implicit bias training. Ms. Jefferson presented the implicit bias training – a copy of the PowerPoint presentation is included in the minutes. Members of the committee thanked Ms. Jefferson for the valuable presentation.

Review of Input Survey and Listening Sessions

Chair Davis introduced AGB members Mr. Fred Moore, Dr. Melissa Trotta, and Dr. Rod McDavis who would review the results of the input survey and listening sessions. Mr. Moore thanked the District Board of Trustees for the opportunity. He stated that AGB members were welcomed with hospitality at all 16 listening sessions, and that the sessions were a tribute to the Board. He stated this was a momentous occasion for the District Board of Trustees as there was a marvelous job of reaching out to constituencies.

Points of Distinction, pages 10-11

Ms. Zorc recommended getting a better photo of the Aspen Award – Chair Davis agreed and recommended a photo of an Aspen Award banner. No further recommended changes to pages 10-11.

Treasure Coast & Okeechobee Counties, pages 12-13

like to put on the IRSC Presidential Search website we can. Chair Davis stated that the final review and approval of the Presidential Search Profile would be held on February 25, 2020, at 1:00 p.m. in A-214 prior to the District Board of Trustees Meeting.

Review and Approval of Advertising, Ad Text, and Outreach Plan

Mr. Moore asked the committee for their approval of the advertising plan, which was the handout from the last meetings minutes, which includes a series of media outlets plus sourcing on LinkedIn. Mr. Moore requested suggestions – with none received, Chair Davis requested approval by the committee. All members approved.

Mr. Moore stated that the ad text is pulled directly from the search profile – nothing in the ad text is a surprise. It teases the reader to go look at the search profile. The changes will be mirrored from the search profile to include changing the deadline date to April 13, 2020.

Mr. Moore stated the Outreach Plan are sources that have been fruitful for AGB in the Florida Education

Discussion of Search Committee Resignations

Chair Davis announced the resignations of Dr. Herb Ricardo, Faculty, and Frank Irby, Okeechobee County, and requested comments by the committee regarding replacements. Ms. Caron stated that for the totality of what we are doing here, we are still at a good level number. Sandy Krischke agrees and states that to add a person at this point would not be beneficial to the process as it would take too much to bring them up to speed. Dr. Capers stated that this process needed to be transparent to the faculty. Chair Davis stated that they would add to the next District Board of Trustees Meeting a discussion on committee membership as a concern by the faculty.

Reminder Regarding Next Committee Meetings

Chair Davis stated the next meeting