

Minutes from the IRSC Presidential Search Committee Zoom Meeting April 6, 2020

Present: Vicki Davis, Search Committee Chair, presiding; Sandy Krischke, Susan Caron, Jose Conrado, Tony George, Mike Adams, Susanne Clemmons, Ted Astolfi, Larry Lee, Laura Zorc, Jennifer Capers, Daphne Cooper, Armon Copeland, John Donohue, Adriene Jefferson, Cindy Bruin, Jacqueline Zamora and AGB Search Melissa Trotta and Rod McDavis, Melissa Whigham, Richard V. Neill Jr., Suzanne Seldes, and Suzanne Parsons recording

Absent: Christa Luna and Brant Schirard

Others: Silvia Bustamante, Michelle Carrigan, Carl Clark, James Dinsch, Jennifer Doak, Bruce Fraser, Sarah Mallonee, Cathy Paton, Kate Piatchek, Brian Skirvin-LeClair, Keara Sodona, Leslie Sterrett, Fred Strale, Teena White, Zoom Screen Names - Deanna, Kate, SD, Laura & IRSC

Welcome

Discussion of Sourcing Plan

Rod McDavis reported AGB has been in contact with sitting presidents, executives and other individuals from across the U.S. who match up with the qualities IRSC is seeking in a new president to let them know of the opportunity. Emails have been sent to a broad group of individual and statewide executive committees who may have individuals or know of individuals interested in the position. Organizations such as the Aspen Institute, AACC, ACCT and other AGB Search Consultants to name a few, have also been contacted seeking those who may be interested.

Rod McDavis commented because of the Sunshine Law, some respondents will wait until the last minute to submit their application so they can remain out of the sunshine before its necessary. As the deadline gets closer, AGB will reach out to those who have shown interest.

Procedures for Determining Semi-Finalists and Finalists

Rod McDavis asked the committee members to review the applications and submit a list of their top five applicants to him by noon on April 15, 2020. The consultants will compile a ranking list and share that with the Committee on the morning of April 16, 2020. Rod anticipates the committee will have a robust discussion about all the candidates to determine if semi-

Discussion Regarding Interview Questions

Due to the Coronavirus pandemic possibly pushing out our deadline if the minimum number of applicants are not reached by April 13, Rod McDavis postponed the discussion on interview questions and will send a sample group of interview questions to the Committee for discussion at the April 16, 2020 meeting. Chair Davis commented if committee members have interview questions they would like to submit for discussion at the April 16, 2020 meeting send them to Rod McDavis at AGB by April 14, 2020. Richard Neill cautioned the Committee members that the questions (including the sample questions) should be kept confidential to avoid any candidate receiving an unfair advantage.